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| <b>SUBJECT: Vision, Mission, Goals and Objectives of Intensive Care</b> |  |
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### **Mission**

To deliver the optimal critical care to patients on the basis of evidence based medicine.

### **Vision**


To collaborate with all other medical specialties, to deliver the best health care and to conduct all aspects of supports to critically ill patient to promote their well being and optimal and favorable out come to them and their families.

### **Goals**

The goals of the Intensive Care Unit are to:

1. Provide multidisciplinary patient care on a concentrated and continuous basis.
2. Provide a multidisciplinary approach / plan to patient care which includes input from all relevant healthcare professionals.
3. Provide quality nursing care based upon the nursing process of assessment that includes biophysical, environmental, educational and psychological needs of the patient and family, planning, intervention and evaluation.
4. Recruit, orient, assign and maintain a highly qualified professional staff, competent to provide individualized, concentrated care and to provide for the continuity of care.
5. Provide environment conducive to the continuous quality improvement of the medical, nursing, respiratory care and other healthcare professional staff.
6. Ensure that standards for professional nursing practice, as defined by the Joint Commission on Accreditation of Hospitals, states regulatory codes and the Nurse Practice Act, are implemented, evaluated and monitored.

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7. Provide an environment conducive to the educational needs of the medical, nursing, respiratory care and other healthcare professional staff, students from healthcare institutions, patients and families.
8. Provide for and participate in relevant research that investigates problems and provides opportunities to improve patient care.
9. Participate in programs that enhance healthcare education and research within the community.
10. Affect a system of collaborative, multidisciplinary approach to unit management that places responsibility and accountability of interdepartmental functions on the unit team members.


### Objectives

The Intensive Care has to organize and promote the Quality of Care administered to patients admitted to Intensive Care Units. The Intensive Care is open for all health professionals involved in intensive care medicine.

The Intensive Care Unit will maintain the quality of patient care and achieve their goals by accomplishing the following objectives:

1. Written guidelines of nursing care that are reviewed on an annual basis and enforced by the nursing and medical staff. Such standard are kept current by regular review.
2. Written policies and procedures those are standardized and are available to the staff as a reference. They are updated by regular review.
3. A planned, on-going system of monitoring and evaluation of medical, nursing,

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patient care quality will be performed through the continuous Improving Organizational Performance Program.

4. Job descriptions are kept current. Staff performance is evaluated on an annual basis and mutual goals for continued development will be set to maintain competency.
5. Recertification is kept updated as required and records are kept in the unit.

These include:

- a. Skills checklist and competencies
  - b. Basic Life Support
  - c. Advanced Cardiac Life Support
  - d. Fundamentals of Critical Care Support
  - e. Rapid Response
  - f. Mechanical Ventilation
6. Multidisciplinary consultations for patients are instituted, as appropriate, by the medical and nursing staff.
  7. Continuing education is provided through a collaborative effort between ICU provided by the staff and through needs identified via introduction of new procedures/equipment, incident monitoring, performance evaluation and self assessment.
  8. Students of accredited healthcare institutions are directly supervised by appropriate staff members.
  9. Research protocols are always available in the unit.
  10. Selected staff participates in community educational and research programs through the Hospital and/ or community professional organizations.

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