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1.0 **Organisational Relationships:**

- 1.1 Reports to : The concerned Head Nurse/ Charge Nurse
- 1.2 Responsible for: SN2, PCA (Patient Care Assistant)
- 1.3 Liaises with: All members of the interdisciplinary team

2.0 **Job Summary:**


- 2.1 Provides direct patient care to assigned patients using the nursing process.
- 2.2 Provides patient education and mentoring of nursing staff and students.

3.0 **Duties and Responsibilities:**

The employee will:

- 3.1 Taken an evidence- based approach to the assessment, planning, implementation and evaluation of patient care.
- 3.2 Be responsible for the planning of nursing care, its implementation ,evaluation and amendment, as appropriate
- 3.3 Demonstrate effective communication in the work place.
- 3.4 Act as protector for the nurses, students and new arrivals.
- 3.5 Be responsible to the departmental Head Nurse or Charge Nurse for the safe administration and management of medication
- 3.6 Coordinate patient care to enable safe escorting of patient.
- 3.7 Act as a professional role model and mentor for staff and students.
- 3.8 Lead in quality improvement and facilitating change where appropriate
- 3.9 Lead in an evidence-based approach to practice.

Director of Department	Director of Medical Administration	Program Director

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6.0 Personal Qualities:

6.1 Essential: Professional, friendly and warm demeanour with effective collaborative communication skills.

6.2 Essential: Ability to change focus given added demands and or new responsibilities .

7.0 Likely Minimum Age: Twenty-five (25) years.

8.0 Conditions:

8.1 This job description will become effective on the date signed by the Director of Human Resources.

8.2 This job description is subject to periodic review and may be changed at any time in consultation with the employee.

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